INVITATION FOR BID

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: May 01, 2015		BID INVITATION NO: GSA-043-15
BID FOR: 4X2 PICKUP TRUCK, ACCES	SS CAB (LATEST MODEL)	
SPECIFICATION: See Attached		
DESTINATION: MAYORS COUNCE	L OF GUAM	
REQUIRED DELIVERY DATE: 45	171 170 170	
INSTRUCTION TO BIDDERS:		
INDICATE WHETHER: INDIVI	DUALPARTNERSHI	IP CORPORATION
INCORPORATED IN:	н	
		r than (Time) 10:00am, Date: 5/18/15 and shall be cted. See attached General Terms and Conditions, and Seale
on the schedule provided, unless otherwise specifie	ed by the bidder. In consideration tions, the undersigned agrees that t	I services at the price stated opposite the respective items liste to the expense of the Government in opening, tabulating, an this bid remain firm and irrevocable within 60 calendar day
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TIT AUTHORIZED TO SIG	
AWARD: CONTRACT NO.:	AMOUNT:	DATE:
ITEM NO(S). A	WARDED:	
	CONTRACTIN	NG OFFICER:
	CLAUDIA S. A Chief Procurem	
NAME AND ADDRESS OF CONTRACTOR		AND TITLE OF PERSON O TO SIGN THIS CONTRACT:
	-	

GSA GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Government of Guam 148 Route 1 Marine Drive, Piti Guam 96915 Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID NO.: GSA-043-15

DESCRIPTION:

4X2 PICKUP TRUCK, ACCESS CAB (LATEST MODEL)

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid enveloped, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of;
 - Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2015, I,	,
authorized repr	resentative ofospective bidders with the above		rledge receipt of this special
reminder to pro	spective ordiners with the above	referenced IFB.	
		Bidder Representative's	Signature

DOA 132 Rev: 1/95

Invitation for Bid: GSA-043-15

4X2 PICKUP TRUCK, ACCESS CAB (LATEST MODEL)

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that when downloading bid package from GSA Website (gsa.doa.guam.gov.) to be considered a prospective bidder you must fill out this Acknowledgement Receipt Form and submit by fax form to (671) 472-4217 / 475-1727 or 475-1716

Acknowledgement Receipt Form must be submitted no later than three (3) days from advertisement date.

Name	
Signature	
Date	
Time	
Contact Number	
Fax Number	
Contact Person regarding IFB	
Title	
E-Mail Address	
Company/Firm	
Address	

GSA utilizes the information set forth on this contact registration sheet as its sole contact information for you with regard to this procurement. It is your responsibility to make sure that the information included is correct and that it is updated in the event there are any changes as to the information provided during the pendency of this procurement. Please take a moment and review the information provided to ensure it is correctly stated.

Note: The Procuring Agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions or concerns shall be submitted and via faxed to 475-1727 no later than <u>May 08</u>, 2015 before close of business day.

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF	_)			
ISLAND OF GUAM) ss.)			
deposes and says that:	[s	state name of affiant sig	gning below], being firs	t duly sworn,
The affiant is partner of the offeror, an of affiant's knowledge, neither offeror have knowingly influset forth in 5 GCA Chapte representative, agent, subcemployee to breach any elemade pursuant to 2 GAR Disperse	r affiant nor any officers lenced any government er 5, Article 11. Furthe ontractor, or employee thical standards set for	s, representatives, age t of Guam employee to er, affiant promises that of offeror will knowing	ents, subcontractors o o breach any of the et at neither he or she, ly influence any goveri	r employees of hical standards nor any officer, nment of Guam
	Signat	Partner, if the o	ving: fferor is an individual; fferor is a partnership; feror is a corporation.	_
Subscribed and sworn to be this day of	fore me , 201			
NOTARY PUBLIC My commission expires		<u> </u>		

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF) ss.
) ss. ISLAND OF GUAM)
[state name of affiant signing below], being first duly sworn, deposes and says that:
1. The name of the offering firm or individual is [state name of offeror compared Affiant is
the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid proposal. 2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representative agents, subcontractors, or employees have violated, are violating the prohibition against gratuities a kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representative agents, subcontractors, or employees have offered, given or agreed to give, any government of Gua employee or former government employee, any payment, gift, kickback, gratuity or offer of employment connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 201
NOTARY PUBLIC My commission expires,

gren publisher arount

AG Procurement Form 004 (Jul 12, 2010)

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Pa	der Date roposer, if an individual; artner, if a partnership; fficer, if a corporation.
Subscribed and sworn before me this	day of	, 2015
Notary Public		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	PICKUP TRUCK, ACCESS CAB (LA	ATEST MODEL)		
	e of Offeror Company: fies under penalty of perjury:			hereby
(1)	That I am an officer of the offeror) mak procurement;	ing the bid or pro	_(the offeror, a part oposal in the forego	
(2)	That I have read and under read:	rstand the provis	ions of 5 GCA § 58	801 and § 5802 which
	§ 5801. Wage Determination	on Established.		
go wh co No	In such cases where the proprietorship, a partnership or overnment of Guam, and in such concle or in part, is the direct deliverent of shall pay such employee(sorthern Mariana Islands issued and apployed in the direct delivery of contractors.	a corporation ("co cases where the co ery of service contr s) in accordance w promulgated by th	entractor") for the pro ntractor employs a per cacted by the govern with the Wage Determ e U.S. Department of	erson(s) whose purpose, in ment of Guam, then the ination for Guam and the Labor for such labor as is
sh th th	The Wage Determination on tract is awarded to a contractor by all be paid to employees pursuant to etime of renewal adjustments, there is a Wage Determination, as required S. Department of Labor on a date me	by the government of this Article. Should be shall be made stip by this Article, so the	f Guam shall be used to d any contract contain culations contained in at the Wage Determin	a renewal clause, then at that contract for applying nation promulgated by the
	§ 5802. Benefits.			
thi pr	In addition to the Wag ticle applies shall also contain provisi is Article, such benefits having a m omulgated by the U.S. Department of 0) paid holidays per annum per emp	ions mandating hed ninimum value as c of Labor, and shall c	Ith and similar benefits detailed in the Wage	Determination issued and
	That the offeror is in full cor cable to the procurement refe		GCA § 5801 and	d § 5802, as may be
	That I have attached the most e U.S. Department of Labor. [I			cable to Guam issued
		Signature	Date	
		3.3		

REGISTER OF WAGE DETERMINATIONS UNDER | By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2147

Diane C. Koplewski Director

Division of Wage Determinations

Revision No.: 17 Date Of Revision: 12/22/2014

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	KAIL
01011 - Accounting Clerk I	12.50
01012 - Accounting Clerk II	13.53
01012 - Accounting Clerk II 01013 - Accounting Clerk III	15.59
01013 - Accounting clerk iii 01020 - Administrative Assistant	17.67
01040 - Court Reporter	15.38
01051 - Data Entry Operator I	10.48
01052 - Data Entry Operator II	
	11.99
01060 - Dispatcher, Motor Vehicle	13.06
01070 - Document Preparation Clerk	12.25
01090 - Duplicating Machine Operator	12.25
01111 - General Clerk I	10.29
01112 - General Clerk II	11.28
01113 - General Clerk III	12.32
01120 - Housing Referral Assistant	17.15
01141 - Messenger Courier	10.12
01191 - Order Clerk I	11.23
01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	14.33
01262 - Personnel Assistant (Employment) II	14.90
01263 - Personnel Assistant (Employment) III	16.48
01270 - Production Control Clerk	18.34
01280 - Receptionist	9.67
01290 - Rental Clerk	11.10
01300 - Scheduler, Maintenance	13.75
01311 - Secretary I	13.75
01312 - Secretary II	15.38
01313 - Secretary III	17.15
01320 - Service Order Dispatcher	11.57
01410 - Supply Technician	17.67
01420 - Survey Worker	15.26
01531 - Travel Clerk I	11.61
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	8.59

05130	- Motor Equipment Metal Mechanic	13.06
	- Motor Equipment Metal Worker	12.10
	- Motor Vehicle Mechanic	13.06
05220	- Motor Vehicle Mechanic Helper	10.12
	- Motor Vehicle Upholstery Worker	12.10
05280	- Motor Vehicle Wrecker	12.10
05310	- Painter, Automotive	12.37
	- Radiator Repair Specialist	12.10
05370	- Tire Repairer	7.81
05400	- Transmission Repair Specialist	12.10
		12.10
	Food Preparation And Service Occupations	
07010	- Baker	10.47
07041	- Cook I	9.54
	- Cook II	11.78
07070	- Dishwasher	7.25
07130	- Food Service Worker	7.78
	- Meat Cutter	11.86
07260	- Waiter/Waitress	7.59
09000 -	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	14.38
09040	- Furniture Handler	8.85
09080	- Furniture Refinisher	14.38
	- Furniture Refinisher Helper	10.66
09110	- Furniture Repairer, Minor	12.51
	- Upholsterer	
		14.38
11000 -	General Services And Support Occupations	
11030	- Cleaner, Vehicles	8.23
	- Elevator Operator	
		8.23
11090	- Gardener	10.99
11122	- Housekeeping Aide	8.33
	- Janitor	8.23
11210	- Laborer, Grounds Maintenance	9.14
11240	- Maid or Houseman	7.25
	- Pruner	8.23
11270	- Tractor Operator	10.33
	- Trail Maintenance Worker	9.14
	- Window Cleaner	9.14
12000	Haalth Ossumations	
12000 -	Health Occupations	
	to a received a production of the contract of	15 81
12010	- Ambulance Driver	15.81
12010 12011	- Ambulance Driver - Breath Alcohol Technician	15.81
12010 12011	- Ambulance Driver - Breath Alcohol Technician	
12010 12011 12012	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant	15.81 21.70
12010 12011 12012 12015	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant	15.81 21.70 21.70
12010 12011 12012 12015 12020	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	15.81 21.70 21.70 13.20
12010 12011 12012 12015 12020	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	15.81 21.70 21.70
12010 12011 12012 12015 12020 12025	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist	15.81 21.70 21.70 13.20 29.85
12010 12011 12012 12015 12020 12025 12030	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	15.81 21.70 21.70 13.20 29.85 23.96
12010 12011 12012 12015 12020 12025 12030 12035	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	15.81 21.70 21.70 13.20 29.85 23.96 23.96
12010 12011 12012 12015 12020 12025 12030 12035	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	15.81 21.70 21.70 13.20 29.85 23.96
12010 12011 12012 12015 12020 12025 12030 12035 12040	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12280 12305 12311	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.81 13.84 22.64 20.70
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.41 13.84 22.64 20.70 25.32
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.81 13.84 22.64 20.70
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12280 12305 12311 12312 12313	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 20.70 25.32 25.32 30.64
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314 12315	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.84 15.81 14.14 13.69 15.69 16
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314 12315	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 20.70 25.32 25.32 30.64
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314 12315 12316	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.84 22.64 20.70 25.32 30.64 30.64 36.72
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314 12315 12316 12317	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse III - Registered Nurse III, Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse IV - Scheduler (Drug and Alcohol Testing)	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.84 15.81 14.14 13.69 15.69 16
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12316 12311 12312 12313 12314 12315 12316 12317	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64 36.72 19.59
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12316 12311 12312 12313 12314 12315 12316 12317	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse III - Registered Nurse III, Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse IV - Scheduler (Drug and Alcohol Testing)	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.84 22.64 20.70 25.32 30.64 30.64 36.72
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 -	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 36.72 19.59
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 -	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations	15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64 36.72 19.59

13041	- Illustrator I		15.00
	- Illustrator II		15.06
	- Illustrator III		18.66
	- Librarian		22.83
	- Library Aide/Clerk		20.66
	- Library Information Technology Systems		12.00 18.66
	istrator		18.00
	- Library Technician		15.06
	- Media Specialist I		13.46
	- Media Specialist II		15.06
	- Media Specialist III		
	- Photographer I		16.80
	- Photographer II		12.82 14.32
	- Photographer III		17.75
	- Photographer IV		21.73
	- Photographer V		26.30
	- Video Teleconference Technician		12.91
	Information Technology Occupations		12.91
	- Computer Operator I		13.65
	- Computer Operator II		15.76
	- Computer Operator III		17.56
	- Computer Operator IV		
	- Computer Operator V		19.50
		/222 1)	21.81
	The state of the s	(see 1)	15.73
		(see 1)	19.50
		(see 1)	23.84
		(see 1)	24 22
		(see 1)	24.23
		(see 1)	
		(see 1)	12 65
	- Peripheral Equipment Operator		13.65 19.50
	- Personal Computer Support Technician Instructional Occupations		19.50
	- Aircrew Training Devices Instructor (Non-Rated)		24.23
	- Aircrew Training Devices Instructor (Non-Rated)		29.32
			33.30
	- Air Crew Training Devices Instructor (Pilot)		24.23
	- Computer Based Training Specialist / Instructor - Educational Technologist		
	10.00 CONTROL		22.82
	- Flight Instructor (Pilot)		33.30
	- Graphic Artist		20.47
	- Technical Instructor		17.65
	- Technical Instructor/Course Developer		21.58
	- Test Proctor		13.87 13.87
	- Tutor		13.07
	Laundry, Dry-Cleaning, Pressing And Related Occupa- - Assembler	actons	8.08
	- Counter Attendant		8.08
	- Dry Cleaner		9.34
	- Finisher, Flatwork, Machine		8.08
	- Presser, Hand		8.08
	- Presser, Machine, Drycleaning		8.08
	- Presser, Machine, Shirts		8.08
	- Presser, Machine, Wearing Apparel, Laundry		8.08
	- Sewing Machine Operator		9.86
	- Tailor		10.33
	- Washer, Machine		8.46
	Machine Tool Operation And Repair Occupations		0.40
	- Machine-Tool Operator (Tool Room)		14.49
	- Tool And Die Maker		18.20
	Materials Handling And Packing Occupations		10.20
	- Forklift Operator		12.49
	- Material Coordinator		18.34
	- Material Expediter		18.34
	- Material Handling Laborer		10.65
	- Order Filler		9.66
	- Production Line Worker (Food Processing)		12.49
	- Shipping Packer		13.33
	- Shipping/Receiving Clerk		13.33
	- Store Worker I		13.23
21150	- Stock Clerk		18.58
21210	- Tools And Parts Attendant		12.49
	- Warehouse Specialist		12.49
	Mechanics And Maintenance And Repair Occupations		
23010	- Aerospace Structural Welder		20.69

2302		
	21 - Aircraft Mechanic I	10 70
		19.70
2302	22 - Aircraft Mechanic II	20.69
2302	23 - Aircraft Mechanic III	21.74
	0 - Aircraft Mechanic Helper	13.70
2305	50 - Aircraft, Painter	18.50
2306	50 - Aircraft Servicer	16.09
2308	30 - Aircraft Worker	17.38
2311	0 - Appliance Mechanic	14.49
	20 - Bicycle Repairer	9.74
2312	25 - Cable Splicer	15.43
	30 - Carpenter, Maintenance	
		13.00
2314	0 - Carpet Layer	13.55
	50 - Electrician, Maintenance	14.99
2318	31 - Electronics Technician Maintenance I	14.72
2318	22 - Electronics Technician Maintenance II	15.05
2318.	33 - Electronics Technician Maintenance III	18.31
2326	50 - Fabric Worker	12.60
2220	20 Fine Alexan Custom Machania	
	00 - Fire Alarm System Mechanic	15.43
2331	.0 - Fire Extinguisher Repairer	11.67
	1 - Fuel Distribution System Mechanic	15.43
23312	2 - Fuel Distribution System Operator	13.01
23370	0 - General Maintenance Worker	11.95
23380	0 - Ground Support Equipment Mechanic	19.70
	1 - Ground Support Equipment Servicer	16.09
	2 - Ground Support Equipment Worker	17.38
23391	01 - Gunsmith I	11.67
23392	2 - Gunsmith II	13.55
23393	3 - Gunsmith III	15.43
	0 - Heating, Ventilation And Air-Conditioning	15.76
Mecha	anic	
23/11	1 - Heating, Ventilation And Air Contditioning	16.55
		16.55
Mecha	anic (Research Facility)	
23430	0 - Heavy Equipment Mechanic	15.15
23440	0 - Heavy Equipment Operator	13.73
23460	0 - Instrument Mechanic	15.43
23465	5 - Laboratory/Shelter Mechanic	14.49
23470	0 - Laborer	10.65
73511	0 - Locksmith	14.49
20010		14.47
	0 - Machinery Maintenance Mechanic	
23530	0 - Machinery Maintenance Mechanic	17.38
23530	0 - Machinery Maintenance Mechanic0 - Machinist, Maintenance	
23530 23550	0 - Machinist, Maintenance	17.38 15.43
23530 23550 23580	0 - Machinist, Maintenance 0 - Maintenance Trades Helper	17.38 15.43 9.92
23530 23550 23580 23591	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I	17.38 15.43
23530 23550 23580 23591	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I	17.38 15.43 9.92 15.43
23530 23550 23580 23591 23592	 0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 	17.38 15.43 9.92 15.43 16.41
23530 23550 23580 23592 23592 23593	 0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 	17.38 15.43 9.92 15.43 16.41 17.37
23530 23550 23580 23592 23592 23593	 0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 	17.38 15.43 9.92 15.43 16.41
23530 23550 23580 23591 23592 23593	 0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 	17.38 15.43 9.92 15.43 16.41 17.37 15.43
23530 23550 23580 23591 23592 23593 23640 23710	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38
23530 23550 23580 23591 23592 23593 23640 23710	 0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 	17.38 15.43 9.92 15.43 16.41 17.37 15.43
23530 23550 23580 23593 23593 23640 23710 23760	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55
23530 23550 23580 23593 23593 23640 23710 23760 23790	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32
23530 23550 23580 23593 23593 23593 23710 23710 23790 23810	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38
23530 23550 23580 23593 23593 23593 23710 23710 23790 23810	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38
23530 23550 23580 23593 23593 23593 23710 23710 23790 23810 23820	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43
23530 23550 23580 23593 23593 23640 23710 23760 23790 23810 23820 23850	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43
23530 23550 23580 23593 23593 23640 23710 23760 23790 23810 23820 23850	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43
23530 23550 23580 23593 23593 23640 23710 23760 23790 23810 23820 23850 23870	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43
23530 23550 23590 23590 23590 23590 23710 23760 23790 23810 23820 23850 23870 23870	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43
23530 23550 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23890 23910	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21 13.55
23530 23550 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23890 23910	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21 13.55
23530 23550 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23890 23910 23931	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic I</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 15.21 13.55 19.01
23530 23530 23590 23590 23590 23590 23710 23760 23790 23810 23820 23850 23870 23890 23910 23930	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 15.21 13.55 19.01 19.76
23530 23530 23590 23590 23590 23590 23710 23760 23790 23810 23820 23850 23870 23890 23910 23930	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic I</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 15.21 13.55 19.01
23530 23530 23590 23590 23590 23640 23710 23760 23790 23810 23850 23870 23890 23910 23930 23930 23950	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic I 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 15.21 13.55 19.01 19.76 18.24
23530 23550 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23891 23931 23932 23950 23960	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66
23530 23550 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23891 23931 23932 23950 23960	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic I 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 15.21 13.55 19.01 19.76 18.24
23530 23530 23591 23592 23593 23640 23710 23760 23810 23850 23870 23891 23931 23932 23950 23960 23965	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43
23530 23550 23580 23593 23593 23593 23710 23770 23810 23820 23850 23870 23890 23931 23932 23950 23960 23970	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43
23530 23550 23590 23590 23590 23590 23710 23760 23770 23810 23820 23850 23850 23850 23910 23930 23950 23960 23960 23980	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43
23530 23550 23580 23593 23593 23593 23710 23760 23770 23810 23820 23850 23850 23850 23850 23950 23960 23965 23960 23980	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43
23530 23550 23580 23591 23592 23593 23640 23710 23760 23770 23810 23820 23850 23870 23890 23931 23932 23950 23960 23960 23960	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23950 23960 23960 23970 23980 23980 23980 23980	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pheudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic I 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67
23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23950 23960 23960 23970 23980 23980 23980 23980	<pre>0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations</pre>	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23960 23960 23960 23960 23970 24570 24580	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67
23530 23550 23590 23590 23590 23590 23710 23760 23790 23810 23820 23850 23870 23890 23910 23930 23930 23960 23960 23970 23980 23980 24570 24580 24610	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Piumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67
23530 23550 23590 23590 23590 23590 23710 23760 23790 23810 23820 23850 23870 23890 23910 23930 23930 23960 23960 23970 23980 23980 24570 24580 24610	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67
23530 23530 23590 23590 23590 23590 23710 23760 23790 23810 23820 23850 23870 23890 23910 23930 23930 23960 23960 23970 23980 24570 24580 24610 24620	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Piumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67
23530 23530 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23891 23931 23931 23931 23932 23950 23965 23970 23980 24570 24570 24620 Coord	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44
23530 23530 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23890 23910 23931 23932 23950 23960 23960 23960 23970 24570 24580 24610 24620 Coord	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67
23530 23530 23591 23592 23593 23640 23710 23760 23810 23820 23850 23870 23890 23910 23931 23932 23950 23960 23960 23960 23970 24570 24580 24610 24620 Coord	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44
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23530 23530 23591 23592 23593 23640 23710 23760 23870 23820 23850 23870 23891 23931 23931 23932 23950 23965 23965 23970 24580 24610 24620 Coord 24630 25000 - 25010	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker - Plant And System Operations Occupations 0 - Boiler Tender	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23530 23530 23591 23592 23593 23640 23710 23760 23870 23820 23850 23870 23891 23931 23931 23932 23950 23965 23965 23970 24580 24610 24620 Coord 24630 25000 - 25010	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker - Plant And System Operations Occupations	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44
23530 23530 23591 23592 23593 23640 23710 23760 23790 23810 23820 23870 23890 23910 23931 23932 23950 23960 23960 23960 24570 24580 24620 24620 24630 25000 - 25010 25040	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Preudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 1 - Telecommunications Mechanic I 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker - Plant And System Operations Occupations 0 - Boiler Tender 0 - Sewage Plant Operator	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.44 16.12
23530 23530 23591 23592 23593 23640 23710 23760 23870 23870 23870 23890 23910 23931 23932 23950 23960 23965 23970 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic I 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker - Plant And System Operations Occupations 0 - Boiler Tender 0 - Sewage Plant Operator 0 - Sewage Plant Operator	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.38
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23530 23530 23591 23592 23593 23640 23710 23760 23870 23870 23890 23910 23931 23932 23950 23960 23960 23970 24570 24580 24610 24620 Coord 25010 25010 25190 25210	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician II 2 - Metrology Technician III 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Pleuber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker - Plant And System Operations Occupations 0 - Boiler Tender 0 - Sewage Plant Operator 0 - Ventilation Equipment Tender 0 - Watter Treatment Plant Operator	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.38
23530 23530 23591 23592 23593 23640 23710 23760 23770 23810 23820 23850 23870 23931 23931 23931 23930 23960 23960 23960 23960 23960 23960 23960 23960 23960 23960 23970 23960 24000 - 24570 24580 25000 - 25010 25000 - 25010	0 - Machinist, Maintenance 0 - Maintenance Trades Helper 1 - Metrology Technician I 2 - Metrology Technician II 3 - Metrology Technician III 0 - Millwright 0 - Office Appliance Repairer 0 - Painter, Maintenance 0 - Pipefitter, Maintenance 0 - Plumber, Maintenance 0 - Plumber, Maintenance 0 - Pneudraulic Systems Mechanic 0 - Rigger 0 - Scale Mechanic 0 - Sheet-Metal Worker, Maintenance 0 - Small Engine Mechanic 1 - Telecommunications Mechanic II 2 - Telecommunications Mechanic II 0 - Telephone Lineman 0 - Welder, Combination, Maintenance 5 - Well Driller 0 - Woodcraft Worker 0 - Woodworker - Personal Needs Occupations 0 - Child Care Attendant 0 - Child Care Center Clerk 0 - Chore Aide 0 - Family Readiness And Support Services dinator 0 - Homemaker - Plant And System Operations Occupations 0 - Boiler Tender 0 - Sewage Plant Operator 0 - Stationary Engineer 0 - Ventilation Equipment Tender 0 - Water Treatment Plant Operator - Protective Service Occupations	17.38 15.43 9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.44 16.12 15.43 14.49 15.43 14.49 15.43 14.49
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27010 27030 27040 27070 27101 27102 27131 27132	- Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I - Police Officer II Recreation Occupations			12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40
28041 28042 28043 28210 28310 28350 28510 28515 28630 28690	- Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender - Lifeguard - Park Attendant (Aide) - Recreation Aide/Health Facility Attendant - Recreation Specialist - Sports Official - Swimming Pool Operator Stevedoring/Longshoremen Occupational Services			9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74 17.71
29010 29020 29030 29041 29042	- Blocker And Bracer - Hatch Tender - Line Handler - Stevedore I - Stevedore II Technical Occupations			15.20 15.20 15.20 14.22 16.25
30010 30011 30012 30022 30023 30030 30040 30061 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30491 30492 30493 30494 30495 30620	- Air Traffic Control Specialist, Center (HFO) - Air Traffic Control Specialist, Station (HFO) - Air Traffic Control Specialist, Terminal (HFO) (s - Air Traffic Control Specialist, Terminal (HFO) (s - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Civil Engineering Technician - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician - Laboratory Technician - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Photo-Optics Technician - Technical Writer I - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician III - Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel	see 2 see 2	2) 2)	35.77 24.66 27.16 17.49 19.56 24.21 23.18 21.93 17.49 19.56 20.74 24.21 14.62 16.41 18.36 22.34 27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.79
30621	- Weather Observer, Senior (s	see 2	2)	23.00
31020 31030 31043 31260 31290 31310 31361 31362 31363	Transportation/Mobile Equipment Operation Occupation - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer	ons		8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48

99000 -	Miscellaneous Occupations	
99030	- Cashier	7.46
99050	- Desk Clerk	9.70
99095	- Embalmer	22.74
99251	- Laboratory Animal Caretaker I	16.24
99252	- Laboratory Animal Caretaker II	17.04
99310	- Mortician	22.74
99410	- Pest Controller	13.28
99510	- Photofinishing Worker	11.95
99710	- Recycling Laborer	10.76
99711	- Recycling Specialist	16.27
99730	- Refuse Collector	10.24
	- Sales Clerk	8.95
99820	- School Crossing Guard	15.03
99830	- Survey Party Chief	20.30
99831	- Surveying Aide	11.54
	- Surveying Technician	15.00
	- Vending Machine Attendant	20.19
	- Vending Machine Repairer	23.57
99842	- Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined.

Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

CITY OF)
) ss. SLAND OF GUAM)
[state name of affiant signing below], being first duly sworn deposes and says that: 1. The name of the offering company or individual is [state name of company)
2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeron has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put it a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of hat of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or of secure any advantage against the government of Guam or any person interested in the proposed contract all statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned of this statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
his day of, 201
NOTARY PUBLIC My commission expires,

AG Procurement Form 003 (Jul. 12, 2010)

CITY			
ISLAI) ss. ND OF GUAM)		
Α.	I, the undersigned, being fir the offeror and that [please	st duly sworn, depose and sa check only one]:	y that I am an authorized representative of
[]	The offeror is an individual obusiness.	or sole proprietor and owns th	ne entire (100%) interest in the offering
[]	company], and the persons, of the shares of interest in the	partnership, joint venture, or companies, partners, or join ne offering business during th osal are as follows [if none, p	[please state name of offeror t venturers who have held more than 10% ne 365 days immediately preceding the
	<u>Name</u>	Address	% of Interest
В.	other compensation for proc		entitled to receive a commission, gratuity of business related to the bid or proposal fo ease so state]:
	Name	Address	Compensation
tin		tract is entered into, then I pr	reen the time this affidavit is made and the omise personally to update the disclosure se government.
		Partner, if the offeror i	offeror is an individual;
	ribed and sworn to before me day of, 20		
	RY PUBLIC mmission expires		

AG Procurement Form 002 (Rev. Nov. 17, 2005)

D OF GUAM) ss.)
	[state name of affiant signing below], being first swor
deposes and	
1.	The name of the offering company or individual is [state name of company]
	As a part of the offering company's bid or proposal, to the best of my knowledg any has not retained any person or agency on a percentage, commission, or oth angement to secure this contract. This statement is made pursuant to 2 GAR D
Guam upon a contingent fee	As a part of the offering company's bid or proposal, to the best of my knowledge any has not retained a person to solicit or secure a contract with the government agreement or understanding for a commission, percentage, brokerage, or except for retention of bona fide employees or bona fide established commerces for the purpose of securing business. This statement is made pursuant to 2 of 1108(f).
4. behalf of the o	I make these statements on behalf of myself as a representative of the offeror, offeror's officers, representatives, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
	nd sworn to before me of, 201

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND NO. ____

KNOW ALL MEN BY THESE PRESENTS the	nat	, as Principal	
A duly admitted insurer under the laws of the	Company),as Surety_hereinafter.cal	lled the Surety are	
Dollars (\$), for Payment of	which sum will and	
Held firmly bound unto the Territory of Guam for the sum of			
	(PRINCIPAL)	(SEAL)	
(WITNESS)			
(TITLE)			
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF SUR	ETY)	
(TITLE)	(TITLE)		
	(RESIDENT GENERAL AGENT)		

DOA 113/Rev: 4-1-87

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. resident in Guam. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. resident in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

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[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract—without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [X] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

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[X] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued to wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).
- [X] 41. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 42. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 § 3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 43. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 44. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. **BID FORMS:** Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. **SUBMISSION OF BIDS**:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID**: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

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8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless
 otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. **RECEIPT, OPENING AND RECORDING OF BIDS**: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. **CONFIDENTIAL DATA**: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

ITEM NO.	DESCRIPTION	QTY	UNIT	UNIT PRICE	PRICE EXTENSION
1.1	4x2 Pickup Truck, Access Cab (Latest Model) As per the following specifications:	38	EA.	\$	\$

GENERALS:

These specifications have been written to describe minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. Reasonable test may be conducted upon delivery before acceptance.

The successful bidder shall furnish all necessary and appropriate information and instructions for the proper operation of the equipment.

The government reserves the right to accept and/or reject any and all bids, to waive any defects, irregularities, or specification discrepancies and to award the bid as council deems to be in the best interest of the government.

Each vehicle shall be new / unused, current or later model year production.

Each vehicle shall be supplied with all standard equipment and accessories indicated in manufacturer's published literature/brochure unless specifically deleted as stated in this specification. Optional equipment necessary to meet the requirements of this specification shall be installed.

<u>Fuel efficiency:</u> The most fuel efficient product available shall be offered to meet the requirements of this bid specification.

<u>SPECIFI</u>	CATIONS	:	BIDDING ON / REMARKS:
Engine:	2.7 Lit	ter DOHC 16 Valve 4 Cylinder.	
Cab:	Two D	Ooor with Access Cab	
Bed:		Spray-on type or composite bed liner ne guarantee.	
Electrical	System:	12 volt battery and alternator	
Battery:		12 VDC, Maintenance Free	
Transmiss	sion:	5 Speed Automatic with Overdrive	
<u>Suspension</u>		: Independent double-wishbone Over-slug multi-leaf w/solid axle	
	Front Disc E System (AB	Brakes / Rear Drum with Anti-lock Brake S)	
Steering:	Power Ass	isted rack and pinion steering	
Doors/Wir	ndows: Pov	wer	
Seats: V	inyl or clo	th stain resistant	
<u>Tires:</u> Sta	ndard size	with full size spare. Aluminum Alloy wheels	
Color: W	hite (19 ea.)	and Blue (19 ea.)	
	t ing: Full ru h lifetime gu	ast proofing with 10 year guarantee or electric rust parantee.	
locking typ	e gas cap, ja	Air condition, AM/FM radio, rear view mirror, ack and lug wrench, side view mirrors, floor mats ring hardware for license plates and Tow Hitch .	

SPECIFICATIONS:	BIDDING ON / REMARKS:
Vehicle Marking: (Upon Delivery)	
Vehicle shall have visible adhesive markings on both sides. Marking shall include the following:	
1). Department \ Agency Logo.	
*Contact Dept.\ Agency representative for existing logo design in order to keep fleet uniform.	
2). 24 Hours Service (Place below Logo)	
3). Letter must be no less than 2 inches	
See attached "Logo's"	
Service\Maintenance and Repair Manuals The successful bidder shall provide (1) complete set of the most current ROM or access to them electronically at no additional cost during the lift the entire vehicle to include: Engine, Transmission, Body, Chassis, Warts manuals associated with vehicle.	e of the vehicle. Manuals shall cover
() Yes, as requested:	
() NO , remarks:	
Service Required: Manufacturer's recommended preventive maintenance as a maintenance guide shall be performed through the duration of Manufacturer's publication disposal fees included at "No Cost to the Government of Guam". No less than (Documentation\Service contract shall be included with the delivery of vehicles)	powertrain warranty, all parts, labor and 5 years 60,000 miles.
() Yes, as requested: () NO, remarks:	
Warranty: (All guarantee, warranty, and service periods begin on de	ate of acceptance).
1. The successful bidder shall guarantee all parts, components, material the vehicles delivered to be free from defects for the period of (1) year / delivery. Unlimited to include lights, fuses etc. Unless defect is determ operator negligence .	12,000 miles starting at the date of
() Yes, as requested:	
() NO , remarks:	
2. The successful bidder shall also provide the manufacture's standard w and its limitations shall be provided upon delivery of vehicle. No less to bumper, 5 years 60,000 miles power train. Five (5) years extended	than 3 years 36,000 miles bumper
() Yes, as requested:	
() NO remarks:	

3. The successful bidder shall be fully responsible to entertain, address, negotiate and schedule any and all warranty related issues whether in house or with outside vendors.
() Yes, as requested:
() NO , remarks:
4. The successful bidder shall provide service such as diagnostic, repair or adjustments of the vehicle on government premises or field location. If repair cannot be done on location, bidder shall have vehicle transferred to shop where repair can be executed at any time within the warranty period.
() Yes, as requested:
() NO , remarks:
5. Vendor shall record mileage accumulated prior to delivery. The recorded mileage shall be added to mileage limitations for all warranty and service periods.
() Yes, as requested:
() NO , remarks:
Warranty and service conditions:
1. The successful bidder shall be responsible for all cost associated with warranty and service. To include but not limited to: Transport, diagnostic, parts, labor, disposal, etc.
() Yes, as requested:
() NO , remarks:
2. During warranty period, the Mayors Council of Guam will not be liable for diagnostic fees not covered by warranty. Exception: Defect determined to be caused by obvious operator negligence.
If the service is determined to be Non-Warranted, the bidder shall provide a labor cost (hourly) for such requirement \$/hr.
() Yes, as requested:
() NO, remarks:
3. All warranty and maintenance services shall be performed by manufacturer/factory trained, authorized technicians.
() Yes, as requested:
() NO, remarks:

shall be subject to priority scheduling	and performed expeditiously.			
() Yes, as requested:				
() NO , remarks:				
) thirty consecutive days or longer awaiting parts, service l be added to existing warranty period.			
() Yes, as requested:				
6. Through the duration of Warranty period	l, if vehicle is out of service pending parts or repairs for (3) consecutive e shall be provided at no cost to the Mayors Council of Guam. (Pickup			
() Yes, as requested:				
() NO , remarks:	· · · · · · · · · · · · · · · · · · ·			
NOTE:				
All requirements specified must be prov	rided at time of delivery.			
Bidder shall identify on their bids any devia evaluation processing. Failure to comply m	nations from requirements on remarks column and state item being offered to may result in rejection of bid.			
Original Manufacturer's brochure shall be s	submitted and attached to bid proposal.			
Vehicle must be inspected and pass inspect	ion by authorized safety inspection station.			
Vehicle must be delivered to the Departmen	nt of Public Works for processing.			
BIDDING ON:				
MANUFACTURED BY:				
YEAR:				
MAKE:				
MODEL:				
DATE OF DELIVERY:				



AGANA HEIGHTS MAYOR'S OFFICE 24 HOUR VEHICLE

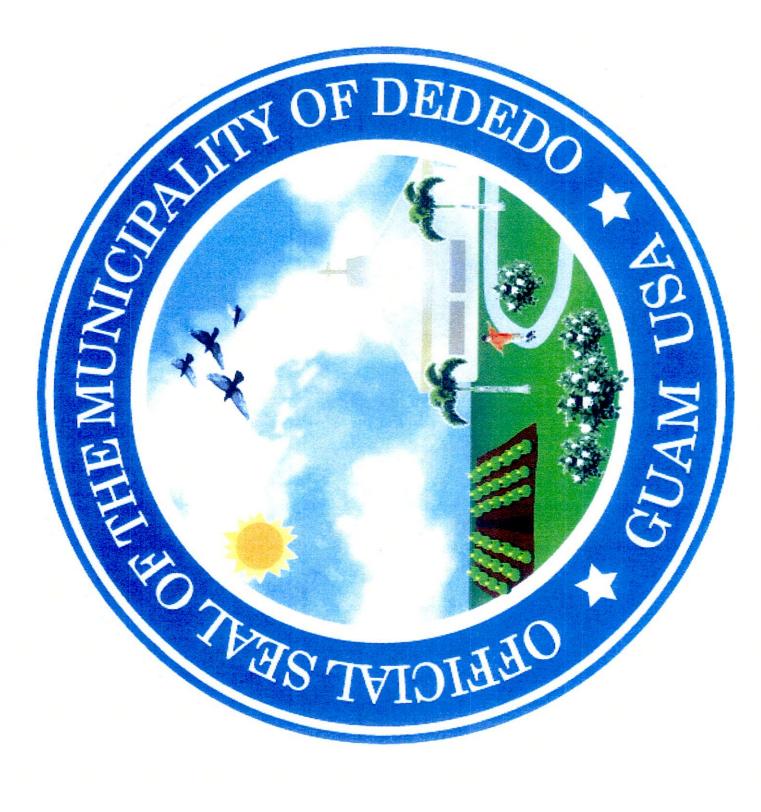




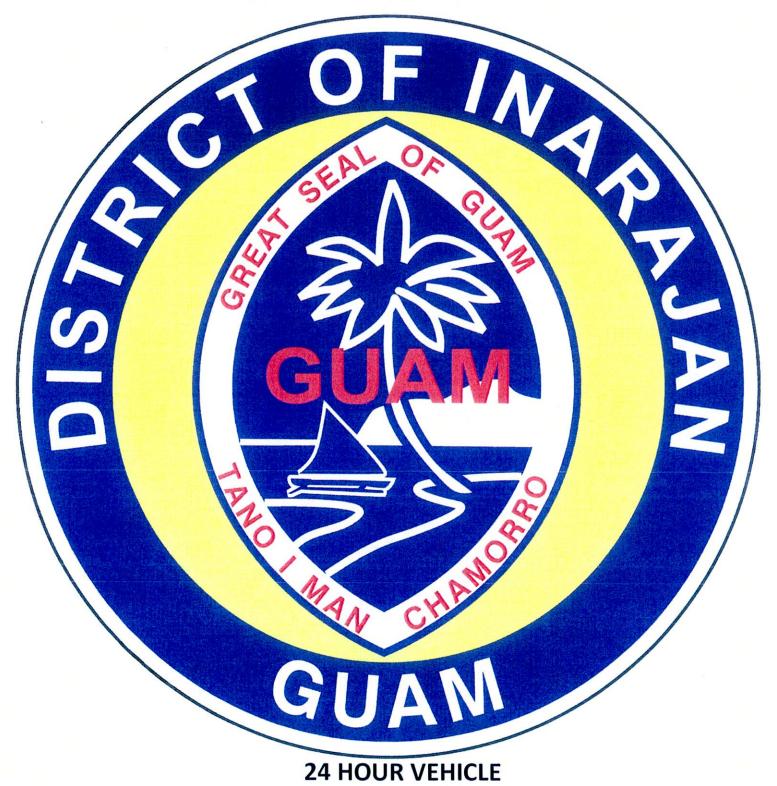




24 HOUR VEHICLE

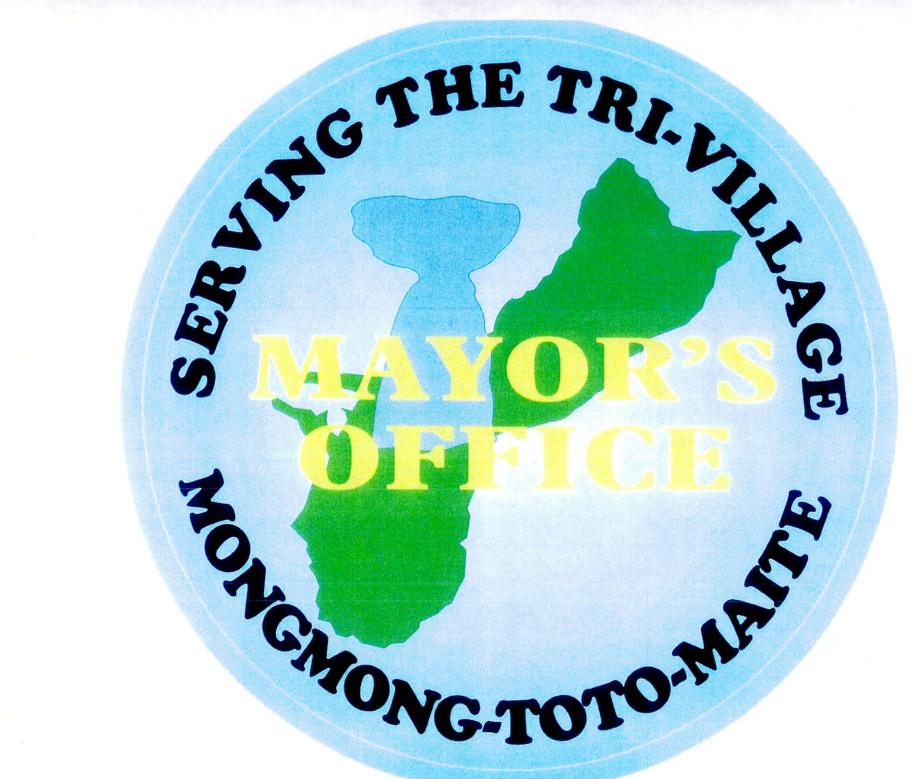








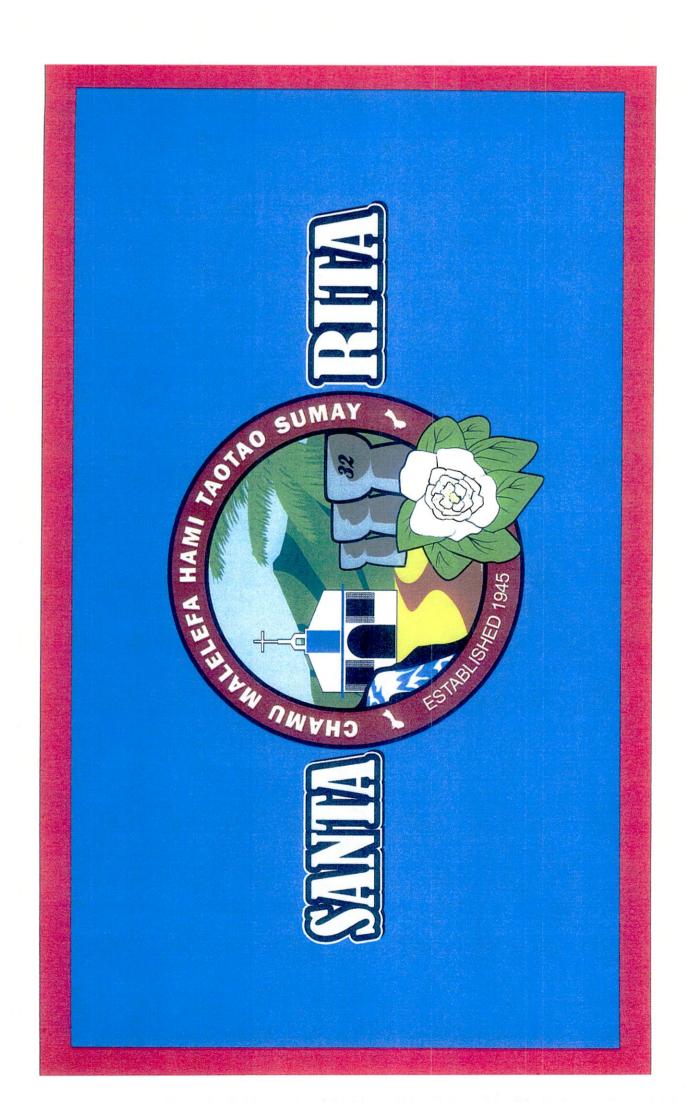




ATTACHMENT "L"



ATTACHMENT "M"

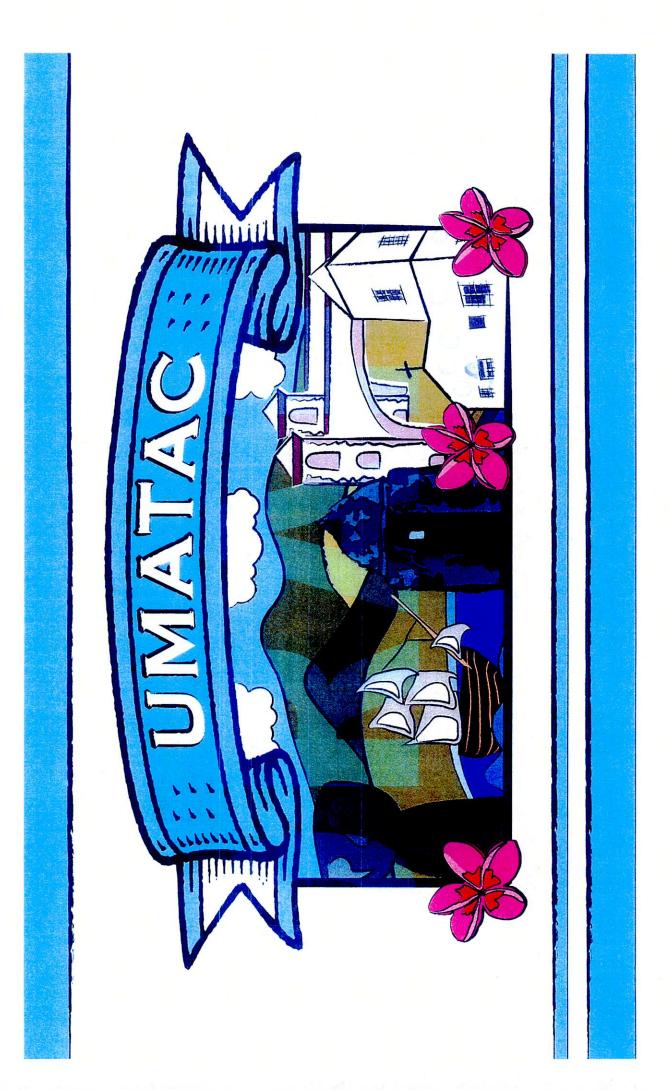






ATTA CHMENT "O"





ATTACHMENT "R"



54 HOOK VEHICLE



ATTACHMENT "R"



54 HOOB VEHICLE

